

## **Bargaining news for Air Canada members of CAW Local 2002**

**It's time to start thinking about negotiations.**

CAW Local 2002 Air Canada members' current collective bargaining agreement expires



in February, 2011. Our collective agreement defines the rules under which we work each day. Take the time to think what you would like to change or enhance in your working conditions in order to improve the way you make a living. What progressive changes do you feel could improve these conditions?

**It is important for CAW members to be involved in bargaining.** Their participation in the democratic

structure of bargaining are crucial to our progress.

**Soon you will receive the opportunity to make your voice heard and to prioritize your proposals.**

This will be achieved by a two-step process, beginning with a survey in September and followed by regional proposal meetings held in October, 2010. Your participation in both events will be the key to a successful contract.

**Not just another survey!**

So, why bother? Is anybody even listening? Your elected Bargaining Committee is! We're all busy and while it may be tempting to just toss the survey aside, please take the time to consider what you want out of the new contract. Fill out the survey, select your top ten "needs" and return the last page to your union representative.

**The Proposal (meetings—not the movie)**

Proposal meetings will be held with the membership to discuss the results of the surveys. This is an opportunity for the membership to

present, debate and vote on their proposals.

By attending the meetings you will ensure that your voice is heard, and the new contract becomes *your contract*.

*We're counting on you!*

- Participate! Send a clear message to management that your contract matters
- Pay close attention to what happens at the bargaining table
- Your support makes the difference in achieving a strong contract

**Stay tuned for more ways that you can help!**

**Connect to Countdown!**  
[www.caw2002tca.ca](http://www.caw2002tca.ca)





**Air Canada  
Bargaining Committee**

- Atlantic — Christa Chaplin
- Western — Paul Janssen
- Pacific — Dave Hoskins
- Eastern — Marcel Rondeau
- Central — Sylvia Rothlin
- President — Leslie Dias



**Getting the facts, just the facts!**

Information is powerful. But the wrong information can be dangerous. During bargaining rumours are like grass fires in a draught, they start easily and spread fast. It's easy to be distracted and divided by the smoke (and mirrors). As a collective and cohesive bargaining unit, we need to stay focused on the issues. If you hear a rumour about bargaining, don't spread the

fire, put it out! Consider the source of the spark. Check with a bargaining committee person to get the facts, *just the facts*.

You can also get information from your district chairperson. If they can't answer your question, they will contact the bargaining committee and get back to you.

In order to protect the integrity of the negotiations, the committee can not discuss *specific details* with the membership. Particulars of a tentative agreement are clarified at ratification meetings.

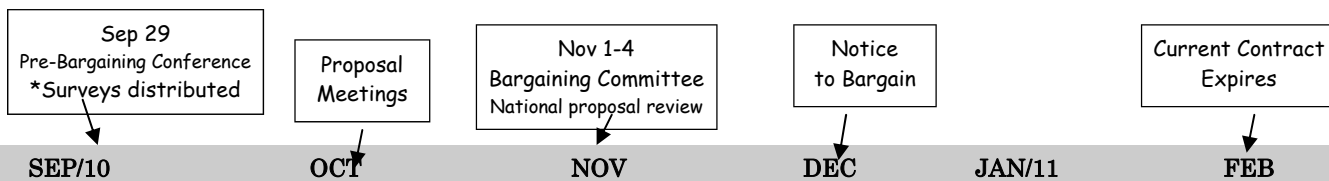
Keep reading **Countdown to Bargaining** updates. They are your reliable source for bargaining news from your elected bargaining committee.

**People power!**

CAW bargaining starts and ends with our members. They raise the individual concerns and collective issues which become the bargaining proposals that gear us up for negotiations. Your elected bargaining committee leads the bargaining process, utilizing CAW National resources and calling upon different experts (legal, economic and pension) as required. But it is the support and solidarity of our membership that is the key to making progress. Ultimately, the acceptance or rejection of the collective agreement rests with the members.

**Contact us!**  
[info@caw2002tca.ca](mailto:info@caw2002tca.ca)

**Bargaining timeline**



*Note: This is a tentative schedule—some alterations maybe required.*